

Nova Southeastern University

Position Description

Employee Details	
Employee First Name:	
Employee Last Name:	
Position Information	
Position Title	Senior Academic Advisor
Position Number	
Job Category:	Exempt
Job Group:	304-Academic, Admissions, FinAid Advisors
Center/Department	H. Wayne Huizenga School of Business & Entrepreneurship
Hiring Range:	37,704 - 43,595
Job Grade/Level:	86
Type of Shift:	Non-Faculty Full time
Benefits Eligible:	Reg FT w/Benefits
Pay Basis:	Annually
Reports to: (TITLE)	Assistant Director of Undergraduate Academic Advising
Reports to: (POSITION NUMBER)	995338
Click here for instructions.	
Primary Purpose: <i>Enter the PRIMARY PURPOSE of this position.</i>	Provide academic advising for graduate and/or undergraduate students in the H. Wayne Huizenga School of Business and Entrepreneurship located at the Main Campus.
Essential Job Functions:	1. Provide quality academic advisement and student services to new

[Click here](#) for instructions.

and continuing undergraduate and graduate students.

2. Advise students on academic issues and program progress.
3. Assist students in identifying and overcoming academic difficulties through thoughtful education planning. Assess individual student needs and make appropriate internal and external referrals. Assist student in establishing realistic and attainable academic goals.
4. Maintain accurate student records for advisees, track advisees academic progress on a regular basis. Evaluate transfer credit, review records for academic progress and degree conferral.
5. Respond to student inquiries, verbally or written, in a timely manner.
6. Refer students to other campus services and resources as needed.
7. Serve as liaison and provide support via advisement with students and consultation and collaboration with faculty, staff, and academic program directors.
8. Provide assistance and support for new student orientations, open houses and various other programs as needed.
9. Serve as proactive retention agent for H. Wayne Huizenga School of Business and Entrepreneurship and Nova Southeastern University.
10. Maintain posted hours and keeps scheduled appointments and is available for walk-in students.
11. Take primary leadership and responsibility for development and execution of specific projects and programs such as orientation, student programming, quality control initiatives, or other projects as assigned.
12. Represent department on university-wide committees. Provide management with information and feedback as appropriate.
13. Assist the Academic Advising Manager with the development and delivery of presentations regarding professional development activities and departmental operations.
14. Participate in initiatives to review processes, programs and systems.

Marginal Job Functions:	<p>15. Engage in professional development activities. Attend regional and national conferences, departmental and university-wide training.</p> <ol style="list-style-type: none"> 1. Visit cluster sites as necessary. 2. Other duties as assigned by the department director. 3. Work occasional evenings and weekends, as needed.
Required Knowledge, Skills and Abilities:	<ol style="list-style-type: none"> 1. Excellent interviewing and advising skills. 2. Excellent public relations skills. 3. Demonstrated ability to interact effectively with current students, prospective students, faculty, and community members of all cultural backgrounds, age ranges, and experience levels. 4. Detail oriented. 5. Ability to organize multiple projects at one time. 6. Strong written and oral communication skills.
Required Certifications/Licensures:	
Required Education:	Master's Degree
Major (if required):	
<p>Required Experience:</p> <p>Click here for instructions.</p>	<ol style="list-style-type: none"> 1. Minimum successful completion of two or more years as an Academic Advisor II with performance goals met including maintaining at least a "3.5" annual evaluation score during the last evaluation period. 2. On the last annual evaluation, minimum of a "3" rating in the categories of Leadership and Initiative. 3. No written warnings on file during the last year.
<p>Preferred Qualifications:</p> <p>Click here for instructions.</p>	
Is this a safety sensitive position (are applicants potentially subject to drug	No

testing)? Safety Sensitive Policy.	
Does this position require a criminal background screening? Click here for instructions.	No
BUDGET INFORMATION	
Budget Year:	Current Year
Job Description Disclaimer	These statements are intended to describe the general nature and level of work being performed. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required.
Commitment Principles:	
ADA Addendum	Nova Southeastern University is in full compliance with the Americans with Disabilities Act (ADA) and does not discriminate with regard to applicants or employees with disabilities, and will make reasonable accommodation when necessary.

Date *Signature of Employee* *Print Name*

Date *Signature of Supervisor* *Print Name and Title*